



# SAFEGUARD

## Club/Organisation Commitment to Safeguarding Young People

Updated March 2022

Norwich Dragons Hockey Club are committed to providing a safe and positive experience for all young people in hockey. We will adopt England Hockey's (EH) Safeguarding Policy, Reporting Procedures and Good Practice Guidance and implement this in our own environment.

### We will do this by:

#### Meeting England Hockey's Safeguarding 'Call to Action' (minimum safeguarding standards):

- Adopting EH's Safeguarding Policy and associated guidance.
- Having at least one named Welfare Officer, whose contact details are easily accessible to all members and who has attended a 'Time to Listen' safeguarding workshop.
- Following EH's recruitment guidance by ensuring that our club/association is registered on EH's Disclosure Barring System (DBS), have at least one active verifier, actively use the system to complete DBS checks on all appropriate individuals.
- Ensuring that all coaches/ individuals who work regularly with young people have appropriate safeguarding training and that it's renewed every 3 years.
- Understanding and following EH's reporting procedures and disseminating this information to our members.
- Providing an environment that is positive, safe, engaging and inclusive for everyone. The welfare and wellbeing of young people is paramount.
- Safeguarding young people is everyone's responsibility, not just the Welfare Officer.

### Our role and responsibility

- Create an environment where all young people have fun and feel safe. Make sure all our members understand the role they play in this.
- Make our Welfare Officer(s) contact details available to all (and England Hockey)
- Make our members aware of their responsibility to safeguard young people
- Listen, take advice, act on concerns

**Commitment - by signing this document insert\_name commits to the above.**

Name: Phil York-Smith Signed: Phil York-Smith

Role: Chairman Date: 4<sup>th</sup> April 2024

