

REPORTING CONCERNS OF POSSIBLE ABUSE **WITHIN** A HOCKEY ENVIRONMENT IN RELATION TO A YOUNG PERSON

What to do if you are concerned about the behaviour of any volunteer, staff of England Hockey or any other member of the Hockey family.



POTENTIAL OUTCOMES

There are a number of potential outcomes from this process; therefore this list is not exhaustive:

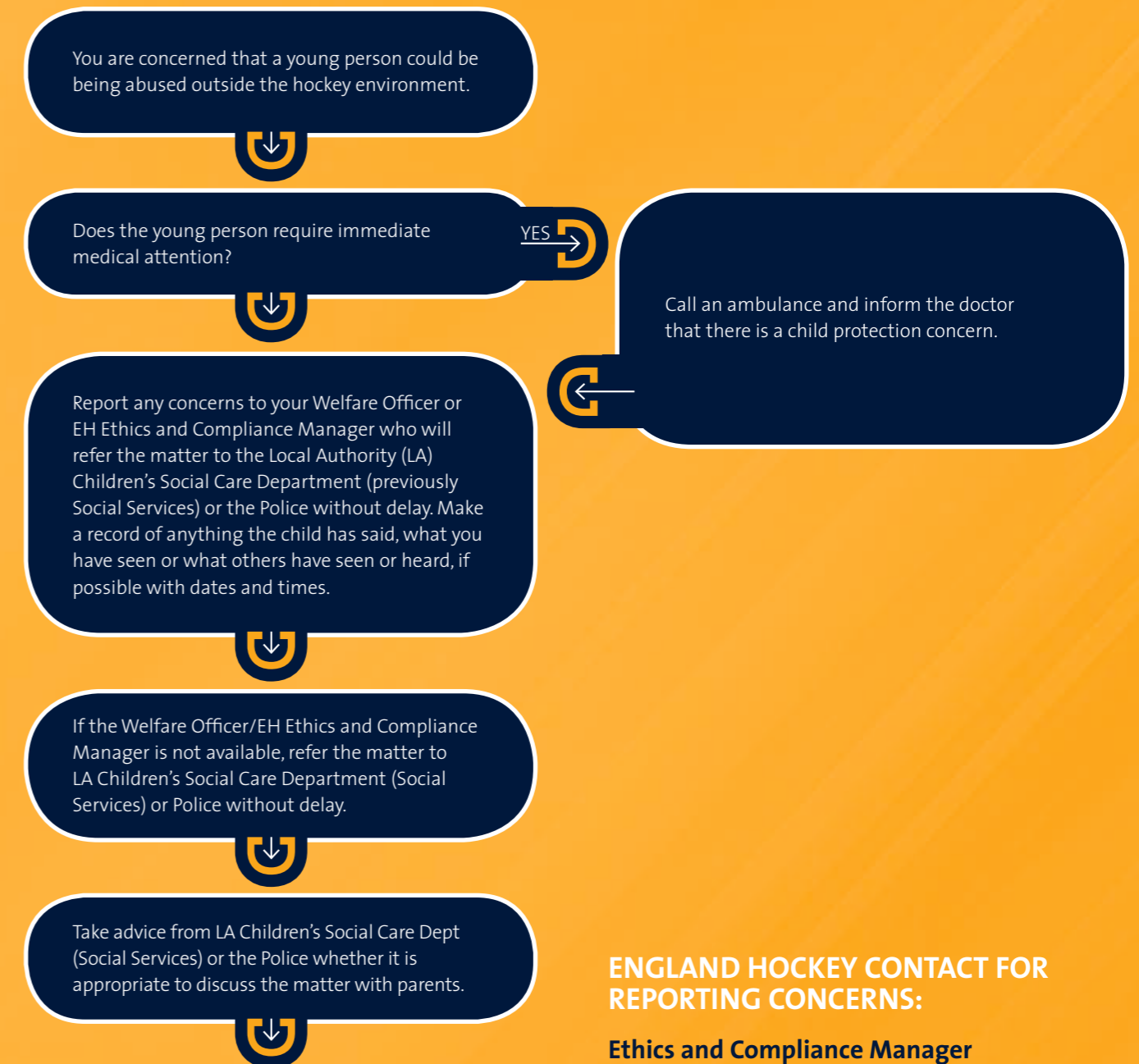
- Referred back to club/organisation with advice on process to be followed
- Training, retraining or mentoring recommended
- Conditions applied to further involvement in hockey
- Interim suspension, pending further enquiries
- Referral to statutory agencies
- Sharing information with statutory agencies and other sports
- Case passed to EH Independent Safeguarding Disciplinary Panel to be dealt with under the EH Safeguarding Regulations.

It is natural to be concerned about the potential implications of reporting concerns. These are natural responses, but remember that the safety and welfare of young people is paramount. Reported concerns will be dealt with professionally and confidentially.

NOTE: England Hockey's Safeguarding and Protecting Young People (SPYP) Complaints and Disciplinary Regulations (Safeguarding Regulations) can be found at www.englishockey.co.uk/safe

REPORTING CONCERNS OF POSSIBLE ABUSE **OUTSIDE** THE HOCKEY ENVIRONMENT IN RELATION TO A YOUNG PERSON

What to do if you are concerned that a young person is being abused outside the hockey environment (but that concern is identified through that young person's involvement in hockey).



ENGLAND HOCKEY CONTACT FOR REPORTING CONCERNS:

Ethics and Compliance Manager (Lead for Safeguarding):

Tel: 01628 897500

Email: safeguarding@englandhockey.co.uk

NSPCC Helpline (free 24 hour helpline):

0808 800 5000

Also see 'Useful Contacts' document.